

Instructor – Part-Time (Adult Programs Focus)

Reports To: Operations Manager

Starting Compensation: \$17.60/hr

Job Summary

Core Climbing is looking for an enthusiastic, knowledgeable Instructor to deliver high-quality adult climbing programs while helping create a welcoming and inclusive environment for all. This role predominantly works in the evenings, with some possible weekend work. Shifts can be sporadic and are based on registrants who sign up for programming.

This role is primarily focused on adult program instruction with occasional support for youth programs and birthday parties (as required).

Key Responsibilities

- Lead and deliver adult instructional climbing programs for individuals and small groups of clients
- Work with other instructors to ensure consistency in programming
- Provide clear, engaging instruction tailored to varying skill levels
- Always ensure participant safety, including proper use of equipment and adherence to gym policies
- Foster a fun, welcoming, and inclusive environment for all participants
- Communicate effectively with Front Desk and other team members regarding scheduling, bookings, and program logistics
- Gather and apply participant feedback to continuously improve program quality
- Maintain a high level of professionalism and customer service

Additional Responsibilities (Occasional):

- Assist with youth programs as needed (instruction, supervision, basic skill development)
 - Curriculum review and updates
 - Support birthday parties, including:
 - Participant orientation (bouldering, gym rules)
 - Equipment fitting (shoes, harnesses where applicable)
 - Group management and engagement
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Requirements

- High school diploma or equivalent
- Strong interpersonal and communication skills



- Ability to work both independently and as part of a team
 - Comfortable leading groups and speaking in front of participants
 - Climbing experience and strong movement fundamentals
 - Commitment to safety and risk management
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Assets

- Experience coaching or instructing adult groups
 - Experience working with youth (camps, programs, coaching)
 - Customer service experience
 - Strong understanding of climbing movement coaching and progression
 - Stoked, positive attitude that builds community
 - CWA CWI (Climbing Wall Instructor), ACMG CGI, or equivalent (preferred)
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Benefits of Working at Core

- Core membership for the duration of employment
 - Guest passes to Core
 - Staff discounts on retail
 - Additional perks
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Work Environment & Culture

Core Climbing is committed to building an inclusive, supportive, and growth-oriented workplace. We value feedback, collaboration, and continuous improvement—for both our staff and our community.

We encourage applicants from all backgrounds and experiences to apply. Core does not tolerate discrimination of any kind and is committed to equitable hiring practices.

How to Apply

Think you'd be a great fit?

Please submit your resume and a brief cover letter outlining your climbing and/or coaching experience to:

ops@thecoreclimbing.ca

Accommodations are available upon request throughout the hiring process.

